

NEIM Board Meeting - April 13, 2017 - Contract Negotiation and Approval

Minutes prepared by Jay Raabe, NEIM Secretary

Meeting called to order at 6:35 pm

Present: Jane Busch, Kristin Propson, Ryan Torkelson, Jay Raabe, Rachel Brummel, Ann Schaufenbuel, Tony Mutsune

Approval of Minutes: None given

HOS Report:

- None Given

President's Report:

- None Given

Treasurer's Report:

- None Given

Committee Reports:

- None Given

Old Business:

- Ann reports full review and satisfactory results of staff; all Staff will receive a 2% raise
- Ann reports that there is enough current staff to maintain teacher-to-student ration, but negotiations must move forward with coverage of lunch and latchkey responsibilities in contracts

New Business:

- Ann will discuss topics of change with staff to best suit these ratio and coverage concerns:
 - All staff will arrive at 7:30 am and leave at 3:30 pm unless expressly noted as an exception and approved by HOS
 - Ann and Jane currently cover all gaps in coverage and are over-worked
 - Half hour lunch for all staff, scheduled by the HOS in cooperation with all staff
 - Current contracts may need to be extended to cover lunch responsibilities
 - Latchkey pay for additional staff hours set at \$10/hr
 - Health Bonus: negotiation of this to stay the same or to rise, Ryan mentions that this could be delayed until Fall 2017 until national healthcare policy becomes more clear
 - Maintaining ration during Luther vacations/breaks must be addressed earlier so that it does not leave HOS and staff stuck with overtime burden

Adjourned at 9:05 pm

Next meeting is May 2nd, 2017 at Luther